



Professional Development

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Implications of Points Made during Career in Development Panel (November 28, 2018)

- ▶ Partnerships prevalent in development work
 - ▶ Show in your job applications that you know how to collaborate with multiple organizations at a time
- ▶ Multi-disciplinary approach important
 - ▶ Take courses in multiple programs at UA and integrate multiple themes and literatures from multiple disciplines into your MA Report
 - ▶ Multi-disciplinarity enables you to apply for the widest array of positions (many ways to participate in development)



Implications of Points Made during Career in Development Panel

- ▶ Networking is critical
 - ▶ Network during your time in MDP
 - ▶ Attend conferences, campus lectures (meet presenter and organizers), join clubs and associations, strengthen LinkedIn profile
 - ▶ Get to know: multiple organizations' staff during your practicum, visiting practitioners and scholars, other students.
 - ▶ Acquire the necessary skills of civility/politeness, affability, collaboration and cooperation during your time in MDP so that you will have these essential skills for the workplace.
 - ▶ Follow up on leads your contacts give you and thank them for their help.



Implications of Points Made during Career in Development Panel

► In-demand skills

- Data analysis and development of recommendations based on that analysis
 - Make sure data supports your arguments and your recommendations
 - Learn how to spin your analysis
 - Bullet point style recommendations should be actionable, specific and outcome oriented
- Data Visualization skills
 - Practice by analyzing and presenting your findings from your practicum
 - View S. Evergreen: <https://www.youtube.com/watch?v=8BGJyJisyA>
 - Play up your visualization skills on your resume (put: 2 years visualization experience)



Implications of Points Made during Career in Development Panel

➤ Writing skills

- Particularly in demand: shorter pieces and executive summaries
 - Supervisors will have no time to edit your work so practice polishing your work and proofreading before submission
 - Own the quality of your work
 - Practice explaining topic of your research in a few words



Writing skills (continued)

Grant writing skills

- ▶ Go to grant-writing workshops at UA and get one-on-one help
 - ▶ Practice by producing shorter outputs based on your practicum
 - ▶ Practice by producing abstract for MA Report, abstract for conference submissions, abstract for journal article or book chapter
 - ▶ Practice by applying for grants
 - ▶ Get internships and let them know you would like to help write budgets



Implications of Points Made during Career in Development Panel

- ▶ Learn foreign language(s) while at UA
 - ▶ Audit or take a foreign language class at UA or Pima Community college
 - ▶ Even conversational language proficiency is very useful
 - ▶ Learn to be sensitive to language, body language, local customs and expressions/communication styles so that you are effective in the field.



Implications of Points Made during Career in Development Panel

► Consultancies

- First work in organizations to get a wide set of contacts
 - Can start by doing a fellowship
 - UN Young Professional Program
 - CRS Fellowship program
- Get on consultant databases
- Set up networking lunches to get consultancies
 - Already do this while at UA



Implications of Points Made during Career in Development Panel

- Remember to practice self-care
 - Meditation
 - Yoga
 - Daily walks
 - Stability comes from within
 - Social networks important to foster
- Practice reciprocity
 - Linked to greater sense of well-being
 - Great practice for daily team work in the workplace
 - Reference writers will often mention this if you have this skill